

## Plumas Conservation, Restoration, and Education in Watersheds (P-CREW)

*Live. Work. Learn. Play.*

### 2025 P-CREW Member Position Description

**Position:** P-CREW Member

**Location:** Taylorsville, CA - with project work across the Northern Sierra

**Season Dates:** Estimated Dates and are subject to change.

**Session 1:** June 16 - July 17, 2025

**Session 2:** July 21 - August 21, 2025

**Compensation:** \$2,108.80 paid upon completion of 5-week session (**dependent upon hours worked**), paid training, CPR/First Aid Certification, possible college credit through Feather River College, all food, gear, and transportation provided (clothing & gear must be returned at the end of the session)

Sierra Institute for Community and Environment is seeking 16-18 year olds (outgoing 10th-12th graders) to join P-CREW (Plumas Conservation, Restoration, and Education in Watersheds). P-CREW is a five-week full-time job performing environmental conservation and restoration work such as trail maintenance, invasive species removal, aspen and meadow restoration, and hazardous fuels reduction. Crew members work together as a crew of 11 members, 1 Alumni All-Star Assistant, and 2 Crew Leaders to complete projects on public lands. Each session begins with 3 days of training which includes CPR/First Aid Certification, general camp and work safety, the basics of crew life and living outdoors, and much more. Crew members camp for the entirety of the session with limited access to showers and no access to cell phones. Crew members are expected to participate in camp chores and group educational and recreational activities. Recreational opportunities include hiking, swimming, backpacking, and climbing in the beautiful Northern Sierra Nevada Mountains and will be guided by experienced leaders. All food, gear, and transportation is provided, but gear (sleeping pad, sleeping bag, tent, backpack) and clothing (workwear and outerwear layers) must be returned at the end of the session.

Through our partnership with Feather River College, Sierra Institute is able to offer P-CREW members a course in Basic Trail Building Techniques. Upon completion, participants receive college credit towards an Associate's Degree from Feather River College.

#### **Duties and Responsibilities:**

- Work as part of a crew completing assigned environmental conservation and restoration tasks, which includes hard physical labor, lifting up to 50 lbs, and hiking 0-4 miles on work days.
- Participate in education and recreation activities.
- Participate in camp chores and crew life.
- Have a Positive Mental Attitude!

**Qualifications:**

- Proof of full COVID-19 Vaccination including boosters
- **Outgoing** 10th - 12th Grader (16-18 years old)
- Interest in the outdoors and environmental conservation and restoration
- Strong work ethic
- Willingness to try new things
- Willingness to work with people from all backgrounds, abilities, and communities
- A sense of humor and excellent positive mental attitude!

**To Apply:**

Please apply by filling out this form: <https://forms.gle/fzviPX3Yr6dTF56W8>

Be prepared to answer the following questions:

Why do you want to join P-CREW Youth Corps?

Describe what qualities you have that would make you an effective crew member?

If selected, what are you looking to gain out of the experience?

And Provide contact information for two references (teachers, school counselors, coaches, mentors, previous employers)

**Questions?** Contact Megan Fletcher at (530) 284-1022 or email at [pcrew@sierrainstitute.us](mailto:pcrew@sierrainstitute.us)