

Jake Norman

Jake will be working as a crew leader for P-CREW this summer. He was raised in Crystal Lake, IL and studied Religion and Philosophy at Iowa State University. For the past two years he has been working with the American Conservation Experience based in Flagstaff, AZ. In his free time he enjoys music and anything outdoors. He is very much looking forward to the experiences and new people he will have the chance to meet with the Sierra Institute.

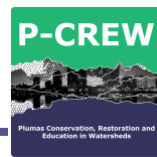


Alana Joseph



Alana is one of the crew leaders this summer. She is a P-CREW alum both as a crew member and AAA. A few of her favorite parts of her two summers are: snowshoeing to a frozen lake one weekend, singing on the car rides to new locations, the project building fences around fens, and all of the friendships made. Alana is currently studying Environmental Studies and Biology at Macalester College in Minnesota. P-CREW helped to guide Alana towards these educational studies and

passions. She has spent her entire life camping, hiking, and backpacking. Originally from Oakland California, she is excited



to spend the summer back in California working in one of her favorite areas. Alana enjoys playing ultimate frisbee, taking photographs, and spending time outdoors.



Elliott Bills

Elliott is a crew leader with Plumas Conservation Restoration and Education in Watersheds (P-CREW) and leads youth crews in summer projects protecting and maintaining the accessibility of the gorgeous northern Sierras. He is currently pursuing a degree in forestry with a concentration in conservation at Humboldt State University. He found his passion for natural land conservation volunteering with similar crews in Utah and Vermont. Joining P-CREW this summer, Elliott is excited to continue to work with youth, fostering a

lasting connection to natural lands that comes with living and working on them.

P-CREW is still in the process of hiring one more Crew Leader. Stay tuned to Facebook, our website, and Instagram to find out who they are!