

## P-CREW Member Contract

I, \_\_\_\_\_ (your name) have agreed to be a crew member for the Plumas Conservation, Restoration & Education in Watersheds program for Session 1 (June 17 – July 18, 2019). I understand that I will be working on a crew with 11 other teenagers while under the direction of USDA Forest Service specialists, Sierra Institute for Community & Environment staff and numerous volunteers.

I, \_\_\_\_\_ promise to not compromise the safety of the crew, myself or the staff at any time during the program: at work, in camp, while recreating, and in the vehicle. I will abide by all safety protocols, at all times.

I, \_\_\_\_\_ understand there will be no drugs, alcohol or tobacco products used at ANY time.

I, \_\_\_\_\_ understand that the crew and staff will consist of diverse mix of members, and I agree to respect this diversity and keep and encourage relationships that stay within the bounds of friendship.

I, \_\_\_\_\_ understand that discrimination based on race, color, national origin, age, disability, sex, gender identity, religion, sexual orientation, political beliefs, familial or parental status, and/or socio-economic status will not be tolerated. I will be respectful of all crew members, staff and program volunteers.

I, \_\_\_\_\_ will take responsibility for all gear issued by Sierra Institute for Community & Environment and the USDA Forest Service. Any unreasonable damage caused by misuse will be replaced with monies deducted from my pay check.

I, \_\_\_\_\_ understand if I do not adhere to the guidelines as stated above my contract will be terminated and my parent/guardian will have to retrieve me at their own expense.

I, \_\_\_\_\_, will receive a paycheck **ONLY** upon successful **COMPLETION** of my program on July 18, 2019.

**Participant signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

I, \_\_\_\_\_ (name), as the parent/guardian of \_\_\_\_\_ (crew member) have read and agreed to the above contract and understand that it is my responsibility to provide return transportation if they break this contract.

**Parent/guardian signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_